

Ethics at a Glance

CENSUS EMPLOYEES WITH ACADEMIC AFFILIATIONS

If you accept a position at the Census Bureau as a Federal employee—including a part-time position in which you continue to work part-time at an academic institution—you will be subject to the same ethics laws as Federal employees. This means that you will be subject to certain limitations, as described below, on both the duties you can perform at the Census Bureau and on the work you can perform at your home institution (as it relates to Census).

The following restrictions apply while:

PERFORMING WORK AT THE CENSUS BUREAU	<ul style="list-style-type: none"> You may not work on any matters affecting your home institution, such as work pursuant to a cooperative agreement between the Census Bureau and your home institution.
PERFORMING WORK AT YOUR HOME INSTITUTION DURING YOUR PERIOD OF CENSUS BUREAU EMPLOYMENT*	<ul style="list-style-type: none"> If you serve with Census for 60 days or less, you may not communicate on behalf of your home institution with the Census Bureau regarding a “specific-party matter,” such as a contract, grant, or cooperative agreement, on which you personally worked. If you serve with Census for between 61 and 130 days, you may not contact any Federal agency on behalf of your home institution on a specific-party matter before the Commerce Department. If you serve for more than 130 days, you may not communicate on behalf of your home institution with any Federal agency regarding any specific-party matter.
PERFORMING WORK AT YOUR HOME INSTITUTION AFTER TERMINATING YOUR FEDERAL EMPLOYMENT*	<ul style="list-style-type: none"> You are subject to a lifetime bar on communicating with any Federal agency, on behalf of your home institution or anyone other than yourself, regarding a specific-party matter on which you worked. You are subject to a two-year bar on communicating with any Federal agency, on behalf of your home institution or anyone other than yourself, regarding a specific-party matter that was under your official responsibility as a Government employee. If your rate of basic pay is above \$164,004, you are barred for one year from communicating with the Census Bureau on behalf of your anyone other than yourself or (as an employee) a governmental entity or an accredited, degree-granting institution of higher education.

** When working at your home institution, you are not necessarily barred from communicating with Census on collaborative research, but should get clearance from an Ethics official.*